

No.86/2/2017-HR-I
Government of India
Ministry of Chemicals & Fertilizers
Department of Fertilizers

Shastri Bhawan, New Delhi
Dated 20th December, 2017

To
CMDs,
All Fertilizers PSUs

**Sub: Selection for the post of Chairman & Managing Director
Fertilizers & Chemicals Travancore Limited (FACT), a schedule 'A'
CPSE.**

Sir,

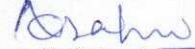
The undersigned is directed refer to PESB's O.M. No.6/2/2017-PESB dated 11.12.2017-HR-I (copy enclosed) on the subject cited above and to say that the names of candidates seniority-wise who are eligible as per job description for the post of Chairman & Managing Director, Fertilizers & Chemicals Travancore Limited (FACT), along-with their applications in the prescribed format to be forwarded to PESB latest by 26th October, 2017. The pay scale of the post of Chairman & Managing Director, Fertilizers & Chemicals Travancore Limited (FACT), being Rs. 80000-125000/- (Revised).

2 . The applications belonging to Below Board Level Officers, may kindly be forwarded to PESB directly at your end, under intimation to this Department. Only applications from Board level appointee are to be routed through Department of Fertilizers.

3. You are requested that advance action may be taken to keep the ACRs for last 10 years, of those candidates ready alongwith their latest vigilance profile[(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

4. Further, you are also requested that the names of eligible candidates (Board level appointee) along with their applications in the prescribed format duly verified, may be sent to the undersigned latest by **31st December, 2017**. If the relevant details are not received within the stipulated time, it will be assumed that there are no candidates to be sponsored for the post.

Yours faithfully,


(A.Sahoo)

Under Secretary to the Govt. of India
Ph: 23389364

Encl: As above.

Copy to: Sr. Technical Director (NIC) DoF is requested to upload vacancy circular of PESB's O.M. dated 21.11.2017 (copy enclosed) on the website of Department of Fertilizers for wider circulation.

No. 6/2/2017-PESB
भारतसरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi - 110003,
दिनांकित / Dated: 11th December, 2017

Subject: Selection for the post of **Chairman and Managing Director, Fertilizers and Chemicals Travancore Limited (FACT)**, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Chairman and Managing Director, Fertilizers and Chemicals Travancore Limited (FACT)**, a schedule 'A' CPSE, the scale of pay of the post being **Rs. 80,000 - 1,25,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications in the prescribed format duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **15th January, 2018**. The applications of all candidates are to be addressed to **Shri Rajiv Rai, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi**. It is also requested that advance action may be taken to keep the ACRs for last 10 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above



478/HRE/2017
14/12

(Sitaram Yadav)

Under Secretary to the Govt. of India

Department of Fertilizers,
(Ms. Bharathi Sivaswami Sihag, Secretary)
New Delhi

S. Singh
13/12/2017

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T (S&P)

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भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: Fertilizers & Chemicals Travancore Ltd
पद का नाम NAME OF THE POST	: Chairman and Managing Director
रिक्ति की तारीख DATE OF VACANCY	: 01/01/2017
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 80000-125000

I. COMPANY PROFILE

Fertilizers and Chemicals Travancore Limited (FACT), was incorporated in 1943 and commenced production in 1947. It is a multidivision/ multifunction organisation with interest in manufacture and marketing of Fertilizers and petrochemicals, Engineering consultancy and Design and in Fabrication and Erection of Industrial Equipment. It is a Schedule 'A' CPSE under the administrative control of Department of Fertilizers, Ministry of Chemicals and Fertilizers .

Its Registered and Corporate offices are at Kochi, Kerala .

The authorized and paid up capital of the Company is Rs. 1000 crore and Rs. 647.07 crore respectively as on March 31, 2017.

The shareholding of the Government of India in the company is 90%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman & Managing Director is the Chief Executive of the Company and accountable to its Board of Directors and Government/ Shareholders. He/She is responsible for the efficient functioning of the company, and for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 1500 crore or more;
- (d) Private Sector in company where the annual turnover is *Rs 1500 crore or more.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/ Institution.

Applicants with Technical/ MBA qualifications will have added advantage.

4. EXPERIENCE:

The applicant should possess adequate experience at a senior level of management in a large organization of repute.

Experience in Finance/ Marketing/ Production especially in Fertilizers/Chemicals sector will have added advantage.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- 1. Rs. 8250-9250 (IDA) Pre 01/01/1992
- 2. Rs. 11500-13500 (IDA) Post 01/01/1992
- 3. Rs. 23750-28550 (IDA) Post 01/01/1997
- 4. Rs. 62000-80000 (IDA) Post 01/01/2007
- 5. Rs. 22400-24500 (CDA) Pre-revised
- 6. Rs. 67000-79000 (CDA)

(b)

i. Applicants from Central Govt. / All India Services should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay.

ii. Applicants from the Armed forces of the Union should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded in PESB is by 15.00 hours on 15/01/2018. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Shri Rajiv Rai ,
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.