

**No. 12011/03/2017(Vol.II)-HR-II**  
**Government of India**  
**Ministry of Chemicals & Fertilizers**  
**Department of Fertilizers**

Shastri Bhawan, New Delhi  
Dated the 12<sup>th</sup> October, 2017.

**OFFICE MEMORANDUM**

**Sub.: Recruitment to the post of Assistant Commissioner (Shipping) by Composite method, deputation (Including Short Term Contract) plus promotion failing which by direct recruitment basis in Level 11 in pay matrix in the Department of Fertilizers.**

The undersigned is directed to say that one post of Assistant Commissioner (Shipping), a Group 'A' Gazetted post of General Central Service, Non-Ministerial in Level 11 in pay matrix is required to be filled by Composite method, deputation(Including Short Term Contract) plus promotion failing which by direct recruitment on the following conditions:

Officers from the Central Government or the State Governments or the Union territory Administrations or Port Trusts or Public Sector Undertakings:

- (a) (i) holding analogous posts on regular basis in the parent cadre or organization; or  
(ii) with five years' regular service in the posts in the Level 10 in the pay matrix or equivalent in the parent cadre or department; or  
(iii) with six years' regular service in the posts in the Level 8 in the pay matrix or equivalent in the parent cadre or department; and
- (b) possessing the educational qualifications and experience as under:

**Essential :**

- (i) Degree of a recognised University.  
(ii) Five years experience of shipping or chartering of ships or Port operations.

**Desirable:**

Associateship or Fellowship or Diploma in Shipping from the Narottam Das Morarji Institute of Shipping, Mumbai or any other Institute recognized by the Government of India, Ministry of Human Resource and Development or Ministry of Shipping.

**Note 1:** The Departmental Assistant Director (Shipping) with five years' regular service in the grade shall also be considered along with deputationists and in case

he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

**Note 2 :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service of two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level along with their junior who have already completed such qualifying or eligibility service.

**Note 3:** Period of deputation(ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

2. Pay and allowances and other terms and conditions of the selected officers will be regulated as per instructions contained in the Department of Personnel and Training's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 as amended from time to time.

3. It is requested that particulars in the annexed proforma of the eligible officers who could be spared in the event of selection may be forwarded to Sh. Prabhas Kumar, Director (Admin), Room No.-226, A wing, Department of Fertilizers, Shastri Bhawan, New Delhi-110001 through proper channel within 60 days from the date of publication of this vacancy in the Employment News along with their complete and up to date CR dossiers for last five years.

4. A certification that no vigilance case is either pending or contemplated against the officer along with certificate of Integrity and certificate that no Major/Minor penalty was imposed during last 10 years may also be sent to this Department.

5. The applications of officers received without the ACRs or with incomplete information/documents will not be entertained. Candidates, who volunteer to be considered for this post, will not be allowed to withdraw their names after selection.

6. The terms and conditions of the present advertisement/recruitment drive for this post will be treated as final. The applicants who have already applied in response to previous advertisements in employment news dated 8<sup>th</sup> April 2017 & 01<sup>st</sup> July 2017 need not apply again. However, if they feel that the conditions in the present advertisement enhances their eligibility, they may apply once again.

7. The application form, duties attached to the post and recruitment rules of the post are available on the Department's website viz. [www.fert.nic.in](http://www.fert.nic.in).

  
**(Prabhas Kumar)**  
Director (Admin)  
Tele. No. 011-23386398

Copy to:

1. All Ministries/Departments of Government of India including NITI Aayog with request to give this O.M wide publicity among eligible officers and also to circulate the post to Port Trusts and Public sector Undertakings under their administrative control.
2. Chief Secretaries of all the State Governments with request to give this O.M wide publicity among eligible officers and also to circulate the post to Port Trusts and Public sector Undertakings under their administrative control.
3. Administrator/Lieutenant Governor of all the Union Territories with request to give this O.M wide publicity among eligible officers and also to circulate the post to Port Trusts and Public sector Undertakings under their administrative control.
4. Sh. Y.K.Baweja, Director (PIB), D/o Fertilizers-requested to give wide publicity to the O.M at all possible platform, payment if any, would be made as per DAVP rates only.
5. NIC, DoPT for uploading on the website of DoPT.
6. Public Sector Undertakings under the control of the Department of Fertilizers.
7. Department of Public Enterprises, CGO Complex, New Delhi with request to circulate the post among all PSEs.
- ✓ 8. NIC for uploading on the website of DoF under 'Careers' page dedicated for activities related to recruitment.
9. Notice Board/Vacancy Circular Folder.

(11)

नोट 3 : पदोन्नति के लिए न्यूनतम अर्हकारी सेवा की गणना के उद्देश्य से, किसी अधिकारी द्वारा 1-1-2006, वह तारीख जिससे छठे केन्द्रीय वेतन आयोग की सिफारिशों के आधार पर संशोधित वेतन ढांचा लागू किया गया है, से पहले नियमित आधार पर की गई सेवा को वेतन आयोग की सिफारिशों के आधार पर लागू किए गए तदनुसूची ग्रेड वेतन अथवा वेतनमान में की गई सेवा माना जाएगा। फीडर श्रेणी में विभागीय अधिकारी, जो पदोन्नति की सीधी रेखा में हैं, प्रतिनियुक्ति अथवा आमेलन पर नियुक्ति के विचारार्थ पात्र नहीं होंगे। इसी प्रकार, प्रतिनियुक्ति पर तैनात व्यक्ति पदोन्नति द्वारा नियुक्ति के विचारार्थ पात्र नहीं होगा।

इसी या किसी अन्य संगठन अथवा केन्द्र सरकार के कुछ अन्य विभागों में इस नियुक्ति से तत्काल पूर्व-धारित अन्य संवर्ग बाह्य पदों में प्रतिनियुक्ति की अवधि सहित प्रतिनियुक्ति की अवधि (आईएसटीसी) सामान्यतया 3 वर्ष से अधिक नहीं होगी। प्रतिनियुक्ति (आईएसटीसी) द्वारा नियुक्ति के लिए अधिकतम आयु-सीमा आवेदन की प्राप्ति की अंतिम तारीख को 56 वर्ष से अधिक नहीं होनी चाहिए।

टिप्पणी : प्रतिनियुक्ति के आधार पर नियुक्ति से प्रयोजनार्थ 01-01-2006 से पूर्व अधिकारी द्वारा नियमित आधार पर दी गई सेवा अथवा तारीख जिससे छठे केन्द्रीय वेतन आयोग की सिफारिशों के आधार पर संशोधित वेतन ढांचों का विस्तार किया गया है, को वेतन आयोग की सिफारिशों के आधार पर तदनुसूची ग्रेड वेतन अथवा दिए गए वेतनमान में की जाने वाली सेवा मानी जाएगी, जहां सामान्य ग्रेड वेतन अथवा वेतनमान सहित एक ग्रेड में एक से अधिक संशोधन-पूर्व वेतनमान का विलय हुआ हो, और जहां लाभ केवल पद (पदों) को ही दिया जाएगा, जिसके लिए संबंधित ग्रेड वेतन अथवा वेतनमान बिना किसी उन्नयन के सामान्य प्रतिस्थापन ग्रेड हो।

[फा. सं. ए-42011/04/2009-मा.सं. II]

सौमित्र चंदा, अवर सचिव

## MINISTRY OF CHEMICALS AND FERTILIZERS

(Department of Fertilizers)

New Delhi, the 29th November, 2012

G.S.R. 287.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Ministry of Chemicals and Fertilizers (Department of Fertilizers) Assistant Commissioner (Shipping) Recruitment Rules, 1999, except as respect things done or omitted to be done, before such supersession, the President hereby makes the following rules, namely :—

1. Short title and commencement.—(1) These rules may be called the Ministry of Chemicals and Fertilizers (Department of Fertilizers) Assistant Commissioner (Shipping) Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, its classification, pay band and grade pay or pay scale.—The number of the said post, its classification, the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule Annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in the columns (5) to (13) of the said Schedule.

## 4. Disqualification.—No person :—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or  
 (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of post	Number of posts	Classification	Pay band and Grade pay/ Pay scale	Whether selection post or non-selection post	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Commissioner (Shipping)	01* (2012) *Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non-Ministerial	Pay band-3, Rs. 15,600-39,100 plus (Grade pay of Rs. 6,600)	Not applicable	Not exceeding 40 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).

Note : The crucial date for determining the age-limit shall be closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-division of



(6)

Chamba District of  
Himachal Pradesh,  
Andaman and Nicobar  
Islands and  
Lakshadweep)

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
(7)	(8)	(9)	(10)
<p><b>Essential :</b></p> <p>(i) Degree of a recognized University.</p> <p>(ii) Five years experience of shipping or chartering of ships or Port operations.</p>	Not applicable	One year for Direct recruits.	By Composite method, deputation (including short term contact) plus promotion failing which by direct recruitment.
<p><b>Desirable :</b> Associateship or Fellowship or Diploma in shipping from the Narottam Das Morarji Institute of Shipping, Mumbai or any other Institute recognized by the Government of India, Ministry of Human Resource and Development or Ministry of Shipping.</p>			
<p><b>Note 1 :</b> Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p>			
<p><b>Note 2 :</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			

Case of recruitment by promotion or deputation, absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee Exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Composite method [promotion plus deputation (including short term contract)] : Officers from the Central Government or State Governments or Union Territories or Port Trusts or Public Sector Undertakings :</p> <p>a) (i) Holding analogous posts on regular basis in the parent cadre or organization; or (ii) With five years' service in the posts in the pay band-3, Rs. 15600—39100 with grade pay of Rs. 5400 or equivalent in the parent cadre or department; or (iii) With six years' service in the posts in the pay band-2, Rs. 9300—34800 with grade pay of Rs. 4800 or equivalent in the parent cadre or department; and (b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p>	<p>Group 'A' Departmental Promotion Committee (for confirmation)</p> <ol style="list-style-type: none"> <li>1. Joint Secretary (Administration)—Chairman</li> <li>2. Director (Movement)—Member</li> <li>3. Director (Administration) or Deputy Secretary (Administration)—Member</li> </ol>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

Note 1 : The Departmental Assistant Director (Shipping) with five years' regular service in the grade will also be considered along with deputationists and in case he is selected for appointment, the post shall be deemed to have been filled by promotion.

Note 2 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their junior who have already completed such qualifying or eligibility service.

Note 3 : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01-01-2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission. The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.



(11)

Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications.]

Note 4 : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where the benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

[F. No. A-42011/04/2009-HR-II]

SOWMENDRA CHANDA, Under Secy.

## कृषि मंत्रालय

( पशुपालन, डेयरी और मत्स्यपालन विभाग )

नई दिल्ली, 21 नवम्बर, 2012

सा.का.वि. 288.— राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और समेकित मात्स्यिकी परियोजना सहायक इंजीनियर (कर्मशाला) भर्ती नियम, 1983 और समेकित मात्स्यिकी परियोजना (समूह "ख" पद) भर्ती नियम, 1977 को जहाँ तक ये सहायक इंजीनियर (डिजाइन) के पद से संबंधित हैं उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, कृषि मंत्रालय, पशुपालन, डेयरी और मत्स्यपालन विभाग के अधीन सहायक इंजीनियर (कर्मशाला), सहायक इंजीनियर (डिजाइन) और अधीक्षण (योजना, अनुसूचना और नियंत्रण) के पद पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ.— (1) इन नियमों का संक्षिप्त नाम भारतीय मात्स्यिकी सर्वेक्षण, सहायक इंजीनियर (कर्मशाला), सहायक इंजीनियर (डिजाइन) और अधीक्षण (योजना, अनुसूचना और नियंत्रण) भर्ती नियम, 2012 है।
- (2) ये राजपत्र में प्रकाशन की तारीख को प्रवृत्त होंगे।
2. पद संख्या, वर्गीकरण, वेतन बैंड, ग्रेड वेतन या वेतनमान.— उक्त पद संख्या, उसका वर्गीकरण, वेतन बैंड, ग्रेड वेतन या वेतनमान वह होगा, जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।
3. भर्ती की पद्धति, आयु-सीमा और अन्य अर्हताएं, आदि.— उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अर्हताएं और उससे संबंधित अन्य बातें वे होंगी जो पूर्वोक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।



**MINISTRY OF CHEMICALS AND FERTILIZERS****(Department of Fertilizers)****NOTIFICATION**

New Delhi, the 31st July, 2017

**G.S.R. 993 (E).**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Ministry of Chemicals and Fertilizers (Department of Fertilizers) Assistant Commissioner (Shipping) Recruitment Rules, 2012, namely:—

1. (1) These rules may be called the Ministry of Chemicals and Fertilizers (Department of Fertilizers) Assistant Commissioner (Shipping) Recruitment (Amendment) Rules, 2017.

(2) They shall come into force on the date of their publication in the official Gazette.

2. In the Ministry of Chemicals and Fertilizers (Department of Fertilizers) Assistant Commissioner (Shipping) Recruitment Rules, 2012,

(i) for rule 2, the following rule shall be substituted, namely:—

“2. Number of post, classification and level in the pay matrix.—The number of post, its classification and the level in the pay matrix attached thereto, shall be as specified in column (2) to (4) of the schedule annexed to these rules.”;

(ii) in the schedule,-

(a) for the heading to column (4), the following heading shall be substituted, namely:—

“Level in the pay matrix.”;

(b) for the entry under column (4), the following entry shall be substituted, namely:—

“Level 11 (Rs.67700-155300).”;

(c) for the entries under column (11), the following entries shall be substituted, namely:—

“Composite method [promotion plus deputation (Including short term contract)];

Officers from the Central Government or the State Governments or the Union territory Administrations or Port Trusts or Public Sector Undertakings:

(a) (i) holding analogous posts on regular basis in the parent cadre or organisation; or

(ii) with five years’ regular service in the posts in the Level 10 in the pay matrix or equivalent in the parent cadre or department; or

(iii) with six years’ regular service in the posts in the Level 8 in the pay matrix or equivalent in the parent cadre or department; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).”

**Note 1:** The Departmental Assistant Director (Shipping) with five years’ regular service in the grade shall also be considered along with deputationists and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

**Note 2 :** Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also being considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service of two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level along with their junior who have already completed such qualifying or eligibility service.

**Note 3:** Period of deputation(ISTC) including period of deputation (ISTC) in another ex cadre post held immediately preceding this appointment in the same or some other organisation or Department of the central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.”

[F. No. A-42011/01/2017-HR-II]

P. B. SAIJU, Under Secy.

**Note :** The principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i) dated the 1st December,2012 vide notification number G.S.R. 287 dated the 29th November, 2012.

RAKESH SUKUL Digitally signed by RAKESH SUKUL  
Date: 2017.08.08 19:55:42 +05'30'

**DUTIES ATTACHED TO THE POST OF ASSISTANT COMMISSIONER**  
**(SHIPPING)**

1. Issue of notices on the basis of freight contracted and charter party terms and interpretation thereof;
2. Planning of shipment schedule;
3. Interpretation of freight contracts, charter party and Bill of lading terms;
4. Nomination of port of discharge;
5. Examination of casualty to fertilizer vessels during their voyage and damage to cargo;
6. Examination of general average cases and allied shipping matter;
7. Arbitration and cases in courts of law in India and in foreign countries arising out of shipments of fertilizers;
8. All problems connected with the handling of fertilizers by M/s Indian Potash Ltd;
9. Examination of shed demurrage claims at all Indian ports;
10. Coastal movement of fertilizers from one region to another;
11. Daily port position viz. discharge and clearance from ship, wharf and sheds;
12. Examination of contracts from shipping angles;
13. Examination of fixtures especially from the point of view of the type of vessels, their age and size and other allied matters;
14. Draft at various ports;
15. Disputes in respect of lighterage and stevedoring rates;
16. Accidents at ports like fire etc; and demands arising there from;
17. All policy matters relating to the shipment of fertilizers;
18. Finalization of stevedoring rate in respect of indo-soviet vessels.

