

MOST IMMEDIATE

No.84/2/2013-HR-I
Government of India
Ministry of Chemicals & Fertilizers
Department of Fertilizers

Shastri Bhawan, New Delhi
Dated 21st December, 2018

To

CMDs,
All Fertilizers PSUs

Sub: Selection for the post of Director (Technical), Madras Fertilizers Ltd.(MFL),
a schedule 'B' CPSE.

Sir,

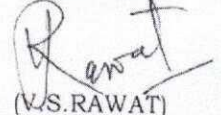
The undersigned is directed to refer to PESB's O.M. No.7/44/2018-PESB dated 26.11.2018 (copy enclosed) on the subject cited above and to say that the names of candidates seniority-wise, who are eligible as per job description for the post of Director (Technical), MFL along-with their applications in the prescribed format, duly verified are to be forwarded to PESB **latest by 17th January, 2019** The pay scale of the post of Director(Technical), Madras Fertilizers Limited(MFL) is Rs.65000-75000/- .

2. Further, it is requested that advance action may be taken to keep the ACRs for last 10 years of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiate/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is also further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. The applications belonging to Below Board Level Officers may kindly be forwarded to PESB directly at your end, under intimation to this Department. Only applications from Board level appointee are to be routed through Department of Fertilizers.

4. You are therefore, requested that the names of eligible candidates seniority wise (Board level appointee) for the said post alongwith their applications in the prescribed format duly verified, may be sent to the undersigned latest by **10th January, 2019** If the relevant details are not received within the stipulated time, it will be assumed that there are not candidates to be sponsored for the post.

Yours faithfully,



(V.S.RAWAT)

Section Officerdr-HR-I
Ph:23383829

Copy to: Senior Technical Director, NIC, Department of Fertilizers is requested to upload the vacancy of the post of Director (Technical), Madras Fertilizers Limited (MFL) for wider publicity.

No. 744/2018-PESB

भारत सरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

कार्यालय संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi - 110003,

दिनांकित / Dated: November 26, 2018

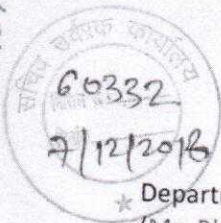
Subject: Selection for the post of Director(Technical), Madras Fertilizers Ltd.(MFL), a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director(Technical), Madras Fertilizers Ltd (MFL), a schedule 'B' CPSE, the scale of pay of the post being Rs. 65,000-75,000/-. A copy of the job description for the post is enclosed.

- It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on 17th January, 2019. The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.
- If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above.

594/H.R. PSU/18
10.12.18



* Department of Fertilizers,
(Ms. Bharathi Sivaswami Sihak, Secretary)
Shastri Bhawan, New Delhi

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(सी ए जैकब/C A JACOB)
उप सचिव, भारत सरकार
Deputy Secretary to the Govt. of India

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No. : 7/44/2018-PESB

भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम

NAME OF THE CPSE

: Madras Fertilizers Ltd.

पद का नाम

NAME OF THE POST

: Director(Technical)

रिक्ति की तारीख

DATE OF VACANCY

: 01/11/2018

सी. पी. एस. ई. की अनुसूची

SCHEDULE OF THE CPSE

: Schedule B

पद का वेतनमान

SCALE OF THE POST

: Rs. 65000-75000

I. COMPANY PROFILE

Madras Fertilizers Limited (MFL) was incorporated in 1966 under the Indian Companies Act, 1956 as a joint venture between the Government of India and Amoco India Inc., a subsidiary of Standard Oil Company of USA. MFL is a Schedule - 'B' CPSE in fertilizer sector under the administrative control of M/o Chemicals and Fertilizers (Department of Fertilizers).

Its Registered and Corporate offices are in Manali, Tamilnadu.

The authorized and paid up capital of the Company was Rs. 365 crore and Rs. 162.14 crore respectively as on March 31, 2018.

The shareholding of the Government of India in the company is 59.50%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of Board of Directors and reports to the Chairman and Managing Director. He acts as the head of the Technical/Operations Division of the Company. He is responsible for efficient operations of the plants of the Company in a manner which would ensure optimum utilization of resources. He also acts as Principal Adviser of the Company in all technical and operational matters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

| Age of superannuation 60 years | | | |
|--------------------------------|--|---------|--|
| Internal | | Others | |
| Minimum | Maximum | Minimum | Maximum |
| 40 | 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation. | 40 | 3 years of residual service as on the date of vacancy w.r.t. the date of superannuation. |

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 750 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 750 crore or more**.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an engineering graduate preferably in Chemical Engineering with good academic record from a recognized University/Institute. Applicants with MBA/Post Graduate Diploma in Management will have an added advantage.

4. EXPERIENCE:

The applicant should possess Technical/ Operational experience at a senior level of management in an organization of repute, out of which at least five years during the last ten years should have been in Fertilizer/Chemical/Petro-chemical Sector.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992
- Rs. 18500-23900 (IDA) Post 01/01/1997
- Rs. 43200-66000 (IDA) Post 01/01/2007
- Rs. 14300-18300 (CDA) Pre-revised
- Rs. 37400-67000 + GP 8700 (CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

IV. JURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

- (a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>

Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on ^{17.01.2019} *****. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

