

**File No. A-12011/04/2018-Estt.  
Government of India  
Ministry of Chemicals & Fertilizers  
(Department of Fertilizers)**

Shastri Bhawan, New Delhi  
Dated the 25<sup>th</sup> June 2020

**OFFICE MEMORANDUM**

**Subject:- Recruitment Rules for the post of DC(POP) and AC(Shipping)-  
Reg.**

The Department is in process of amending Recruitment Rules for the post of DC(POP) and AC(Shipping). Department is uploading Draft prepared for the aforesaid posts on its website. All stakeholders are advised to give comments/suggestions, if any, in respect of the same within 30 days from the date of issue.

  
(Tilak Raj)

Under Secretary to the Government of India  
Tel : 011-23387492

Encl : As above

To,  
Aseem Gupta(Tech. Director)  
NIC, DoF.

**(TO BE PUBLISHED IN THE GAZETTE OF INDIA IN PART-II, SECTION-3, SUB-SECTION (i))**

Government of India  
Ministry of Chemicals & Fertilizers  
(Department of Fertilizers)

Shastri Bhawan, New Delhi  
Dated ...25<sup>th</sup> June...2020

**Notification**

GSR..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Fertilizers, Deputy Commissioner (Port, Operations and Project) Recruitment Rules, 2017, except as respective things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Deputy Commissioner (Port, Operations & Project) in the Ministry of Chemicals and Fertilizers (Department of Fertilizers), namely:-

1. Short title and commencement – (1) These rules may be called the Ministry of Chemicals and Fertilizers (Department of Fertilizers), Deputy Commissioner (Port, Operations & Project) Recruitment Rules, 2020

(2). They shall come into force on the date of their publication in the official Gazette.

2. Number of post, its classification and level in the pay matrix. - The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in column (2) to (4) of the Schedule Annexed to these rules.

3. Method of recruitment, age limit, qualification etc. - The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in the columns (5) to (13) of the said Schedule.

4. Disqualification. - No person,-

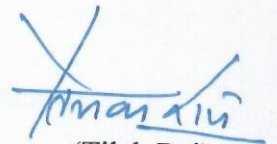
(a) Who has entered into or contracted a marriage with a person having a spouse living;  
or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of these rules.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for the reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



(Tilak Raj)

Under Secretary to the Govt. of India  
Tele: 23387492.



## SCHEDULE

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and education qualification prescribed for direct recruits will apply in case of promotees.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Deputy Commissioner (Port, Operations and Project)	01* (2020) *Subject to variation dependent on workload	General Central Service Group 'A', Gazetted, Non-Ministerial	Level 12	Not applicable	Not applicable	Not applicable	Not applicable

Period of probation, if any	Method of Recruitment whether by Direct Recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made.
(9)	(10)	(11)
Not applicable	By composite method {deputation (ISTC) Plus Promotion	Composite method [Deputation(Including Short Term Contract) Plus promotion]: 1.Officers under the Central or the State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi Government or Autonomous Bodies or Statutory Organisations (A)(I)holding analogous posts on regular

		<p>basis in the parent cadre or Department; or          (II) with five years' service in the grade corresponding to level 11 in the pay matrix in the parent cadre or Department; and          (B) possessing the following educational qualifications and experience:</p> <p><b>Essential:</b></p> <p>(i) Bachelor's Degree from a recognised University or Institute.</p> <p>(ii) Five years' experience of port operations relating to handling of fertilizers or food grains from Offices under the Central Government or State Governments or Union Territories or Public sector Undertakings or Semi Government organisations or Autonomous or Statutory Organisations.</p> <p><b>Desirable:</b></p> <p>Associateship or Fellowship or Diploma in Shipping and Port Management from a recognized institute.</p> <p>Note 1: The Departmental Assistant Commissioner (Shipping) {Pay level -11 in Pay matrix with five years' regular service in the grade shall also be considered along with outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>Note 2: The Departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed</p>
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		<p>Four years. The Maximum age limit for appointment by deputation(ISTC) shall be not exceeding 56 years' as on the closing date of receipt of applications)</p> <p>Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (The date from which the revised pay structure based on the seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding level in the pay matrix extended based on the recommendations of the said pay commission.</p>
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If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
Not Applicable	Consultation with Union Public Service Commission is necessary.

(TO BE PUBLISHED IN THE GAZETTE OF INDIA IN PART-II, SECTION-3, SUB-SECTION (i))

Government of India  
Ministry of Chemicals & Fertilizers  
(Department of Fertilizers)

Shastri Bhawan, New Delhi  
Dated ...25<sup>th</sup> June, 2020

**Notification**

GSR..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Chemicals and Fertilizers(Department of Fertilizers), Assistant Commissioner (Shipping) Recruitment Rules, 2012, except as respective things done or omitted to be done, before such supersession, the President hereby makes the following rules, namely:-

1. Short title and commencement – (1) These rules may be called the Ministry of Chemicals and Fertilizers (Department of Fertilizers), Assistant Commissioner(Shipping) Recruitment Rules, 2020

(2).They shall come into force on the date of their publication in the official Gazette.

2. Number of post, its classification and level in the pay matrix. - The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in column (2) to (4) of the Schedule Annexed to these rules.

3. Method of recruitment, age limit, qualification etc. - The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in the columns (5) to (13) of the said Schedule.

4. Disqualification. - No person,-

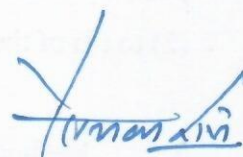
(a) Who has entered into or contracted a marriage with a person having a spouse living;  
or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of these rules.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order and for the reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.



(Tilak Raj)

Under Secretary to the Govt. of India  
Tele: 23387492.



## SCHEDULE

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Commissioner (Shipping)	01* (2020) *Subject to variation dependent on workload	General Central Services Group 'A', Gazetted, Non-Ministerial	Level 11 (Rs. 67700-155300)	Not applicable	<p>Not exceeding 40 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: The crucial date for determining the age-limit shall be closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh</p>

					Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangti Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)
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Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filled by various methods
(7)	(8)	(9)	(10)
<b>Essential:</b> (i) Degree of a recognized University. (ii) Three years' experience of shipping or chartering of ships or Port operations.  <b>Desirable :</b> Associateship or Fellowship or Diploma in Shipping from the Narottam Das Morarji Institute of Shipping, Mumbai or any other Institute recognized by the Government of India, Ministry of Human Resource and Development or Ministry of Shipping.  Note 1: Qualifications are	Not applicable	One year for Direct recruits	By Composite method, deputation (including short term contact) plus promotion failing which by direct recruitment.



<p>relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			
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In case of recruitment by promotion or deputation or absorption, grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee Exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Composite method [promotion plus deputation(Including short term contract) ]:</p> <p>1.Officers from the Central Government or the State Governments or the Union Territory Administrations or Port Trusts or Public Sector Undertakings :</p> <p>(a)(i)holding analogous posts on regular</p>	<p>Group 'A' Departmental Promotion Committee (for confirmation)</p> <p>1. Joint Secretary (Administration) – Chairman</p> <p>2. Direction (Movement) – Member</p> <p>3. Director (Administration)</p>	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

<p>basis in the parent cadre or organization; or</p> <p>(II) with five years' regular service in the posts in the level 10 in the pay matrix or equivalent in the parent cadre or department; or</p> <p>(iii) with six years' regular service in the posts in level 8 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(B) possessing the following educational qualifications and experience prescribed for direct recruits under column (7):</p> <p>Note 1: The Departmental Assistant Director(Shipping) with five years' regular service in the grade shall also be considered along with deputationists and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also being considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher level along with their junior who have already completed such qualifying or eligibility service.</p> <p>Note 3:Period of deputation(ISTC) including period of deputation(ISTC) in another ex cadre post held immediately preceding this appointment in the same</p>	<p>or Deputy Secretary (Administration) - Member</p>	
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or some other organisation or Department of the central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications. “		
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