

No. 7/54/2015-PESB

भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

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ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड

Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली - 110003, दिनांक 28 सितम्बर, 2015

New Delhi - 110003, Dated - 28th September, 2015

Sub: Selection for the post of **DIRECTOR (MARKETING), FERTILIZERS & CHEMICALS TRAVANCORE LTD (FACT)** in schedule "A" CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **DIRECTOR (MARKETING), FERTILIZERS & CHEMICALS TRAVANCORE LTD (FACT)** in schedule "A" of the CPSE, the scale of pay of the post being **Rs.75,000-1,00,000 (revised)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are eligible as per job description for the said post alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **4<sup>th</sup> NOVEMBER, 2015**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Encl.: As above

Rajsa

(राजेश्वर लाल /Rajeshwar Lal )

अवर सचिव, भारत सरकार

Under Secretary to the Govt. of India

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सचिव

Sh. Rawat

DEPARTMENT OF FERTILIZERS,  
(SHRI ANUJ KUMAR BISHNOI, SECRETARY)  
NEW DELHI

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Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली/ New Delhi - 110003

पी.एस.यू. का नाम NAME OF THE PSU	:	FERTILIZERS & CHEMICALS TRAVANCORE LTD. (FACT)
पद का नाम NAME OF THE POST	:	DIRECTOR (MKTG)
रिक्ति की तारीख DATE OF VACANCY	:	09 JUNE, 2015
SCHEDULE OF THE CPSE	:	A
पद का वेतनमान SCALE OF THE POST	:	Rs. 75000 - 100000 (REVISED)

## 1. COMPANY PROFILE

Fertilizers and Chemicals Travancore Limited (FACT), was incorporated in 1943 and commenced production in 1947. It is a multidivision/ multifunction organisation with interest in manufacture and marketing of Fertilizers and petrochemicals, Engineering consultancy and Design and in Fabrication and Erection of Industrial Equipment. It is a Schedule 'A' BRPSE referred CPSE under the administrative control of Department of Fertilizers, Ministry of Chemicals and Fertilizers .

Its Registered and Corporate offices are at Kochi, Kerala .

The authorized and paid up capital of the Company is Rs. 1000 crore and Rs. 647.07 crore respectively as on March 31, 2015.

The shareholding of the Government of India in the company is 98.56%.

## 2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Marketing) is a member of the Board of Directors and reports to the Chairman and Managing Director. He heads the Marketing Division of the Company. He is primarily responsible for marketing operations of the company, including formulations and implementation of the marketing policies keeping in view company's profitability and objectives.

### 3. ELIGIBILITY

#### I. AGE: On the date of occurrence of vacancy (DOV)

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

The age of superannuation is 60 years

#### II. Employment Status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – as one of the following:-

- (i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (ii) An officer of the Central Government/ Armed Forces of the Union;
- (iii) An officer of an All India Service.

#### III. QUALIFICATION AND EXPERIENCE:

The incumbent should be a graduate from a recognized university with good academic record and having at least two years of cumulative marketing experience during the last ten years in an organization of repute.

Persons with MBA with major in Marketing/Technical qualifications with specialization in marketing discipline in an organization of repute and experience in Market Research, Product development, sales, forecasting and planning in Fertilizers and Petrochemicals activities will have added advantage.

#### IV. PAY SCALE:

##### (a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs. 7250-8250 (IDA)
Rs. 9500--11500 (IDA) Post 01.01.1992
Rs. 20500--26500 (IDA) Post 01.01.1997
Rs. 51300--73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

##### (b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

**Candidate should, on the date of application, be in the following or a higher pay scale/ rank:**

- (i) Officers of Central Govt./ All India Services holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay;
- (ii) Officers of Armed Forces:- Major General in the Army or equivalent rank in Navy/Air Force.

#### V. Condition of Immediate Absorption for Government Officers

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

#### **4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

#### **5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

#### **6. UNDERTAKING BY THE APPLICANT/ CANDIDATE:**

a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

b) If a candidate who appeared for the interview and is selected by the PESB, conveys his/her unwillingness to join after the interview is held, but before the appointment is processed, he/she would be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

c) If a candidate gives his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 4<sup>th</sup> NOVEMBER, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not submitted as per the prescribed format are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**